

**CONDITIONS AND COST RATES FOR SERVICES 2011
POLAND**

1. Hourly rates for working, traveling and waiting times:

		Service technician	Hydraulics/Electric/ Electronics engineer
		Eur/1h	Eur/1h
1.1	Normal working hours Mondays-Fridays, 8hour/day	53,00	70,00
1.2	Overtime 1 st hor Mondays-Saturdays and work At night from 20:00 to 06:00	73,00	95,00
1.3	Additional overtime, work on Sunday	85,00	110,00
1.4	Public holiday	85,00	110,00
1.5	Additional overtime, work at night, on Saturday & Sunday	Agreement	Agreement
1.6	Express-extra charge	50%	50%
1.7	Travel time, per 1 hour	20,00	26,00

2. Daily allowance:

EUR

- Daily allowance for each day of absence from BR Warszawa
 - in the Poland **13,00**
 - affectation Poland **42,00**

3. Accommodation costs:

According to accounting

4. Travel expenses:

- Travel expenses when traveling by car, per kilometer (arrival/departure/daily car trips to and from jobsite) **0,25**
- Travel expenses when traveling with the spec. service car per. km. **0,42**

5. Home leave

- Our service personnel is entitled to be paid home leave every weeks (according the polish field service wage agreements). The costs incurring in connection with this will be charged as listed. **According to rates**

Base of the pricing:

The listed priced are net prices. According the polish law for the work on the polish territory the total costs will be 23% VAT increased.

The price list is valid from 01.10.2011

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		Service technician	Hydraulics/Electric/ Electronics engineer
		Eur/1h	Eur/1h
1.1	Normal working hours Mondays-Fridays, 8hour/day	53,00 *	70,00
1.2	Overtime and working hours in Saturdays, Sundays and the public holidays	73,00	95,00
1.3	Working at night on Saturdays, Sundays and Public holidays	Agreements	Agreements
1.4	Express	50% additional costs	50% additional costs
1.5	Hotels	Acc. to accounting	Acc. to accounting

***all price netto**

Additional costs abroad of Poland – 20% additional costs.

Travel costs:

- up to 100 km in one direction: 30 Euro (personal car)
50 Euro (bus)
- 101-200 km in one direction: 120 Euro (personal car)
150 Euro (bus)
- >200km in one direction: 200 Euro (personal car)
250 Euro (bus)

Base of the pricing:

The listed prices are net prices. According to the polish law for the work on the territory of Poland the total costs will be charged with 23% VAT.

The price list is valid from 01.10.2011.